

ROTP Assessment

DEPARTMENT OF NATIONAL DEFENCE

REGULAR OFFICER TRAINING PLAN BOARD MEMBER'S INTERVIEW RECORD

Yes or
No
for
ROTP!
Officer
Training

JENKINS

Candidate's Surname

Gordon Robert

Given Names

B. B. J. H. C.

Name of Board Member

The other side of this Interview Record contains fifteen ruled boxes. In each box is stated an aspect of the candidate's capabilities which Members of the Board are to take into account in assessing his suitability for training under the Regular Officer Training Plan.

Space is left in each box for notes, which the Member should make while the interview proceeds. These notes will give direction to further questioning, and will help the Member in formulating a picture of the candidate's overall suitability.

Provision is also made for recording, by circling the appropriate word or words (Poor, Fair, Good, Very good, Excellent) the Member's assessment of the man on that characteristic.

It is not intended that the final rating of the candidate be derived in any arbitrary way from these ratings of separate categories. The notes and ratings in each category will serve only to build up the Member's total conception of the candidate.

In the space provided below the Member is required to give his own 'Overall Rating' of the candidate, and to add any qualifying or explanatory comments.

MEMBER'S OVERALL RATING OF CANDIDATE

On the basis of the evidence available to this
Board I judge this candidate to be: (circle)

Unsuitable	Marginal	<u>Suitable</u>
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Member's comments: *This candidate has probably devoted too much of his time to social aspects of school life which has interfered with his academic record. Appears to have some positive leadership qualities & would be suitable for training.*

CONFIDENTIAL

No ITRs will be made out in triplicate for R.O.T.P., University Contingents, Command Contingents Methods "B" and "D" and OCP. In duplicate for Command Contingent Method "A" and CWAC Method "A".

CANADIAN OFFICERS TRAINING CORPS
INDIVIDUAL TRAINING RECORD

Original

~~Duplicate~~

~~Triplicate~~

(Cross out those not applicable)

PART I

(a) Service Number ZB 7454 Surname JENKINS Christian Names:
Rank Officer Cadet Sex M Gordon Robert

(b) Contingent or Unit Acadia Corps RCASC Enrolment Date
Authority

(c) Method (Circle): Subsidized Officer, ROTP OCP, University Contingent 3 Year Plan, Classical College
4 Year Plan, Command Contingent Method "A", "B", "D", CWAC Method "A".

(d) Religion ACC Date of Birth 4 Feb 38 PULHEMS

(e) Home Address 200 Woodville Ave, Toronto, Ont Phone HOward 1-4855

(f) Education University or College Acadia Faculty Business Adm

(g) Languages Spoken Written Read
English X X X

French

Other

(h) Employment (Occupational background—For Command Contingent ONLY)

(j) Military Background CDN Army Cadets Sep 53 - Jun 57 - Lt

(k) University Results (Where applicable)

Date of Review	Faculty and Year	Passed or Failed	Remarks	Initials of RSO

(l) Record of Transfers (State whether corps or unit transfer) Authority

(m) SOS to Date Authority

PART III

Ratings (A—Outstanding, B—Knowledge and ability beyond that required to meet course standards, C—Meets course standards, F—Failed to meet course standards).

First Practical Phase—Common to all Corps

Method ^{ROTP} ~~University Contingent~~

~~Method "A" Phase 3~~

From 21 May 58 To 8 Aug 58

~~Method "A" Phase 2 CWAC~~

Before completing Practical Phase Training reports see note on back page.

A tall, slender rather nervous-looking cadet of average appearance and bearing who has shown a marked lack of self-confidence. His theoretical results have been of pass standard; but in the practical field he is constantly looking for guidance and displaying a marked dislike of making his own decisions. He is still immature and for this reason he has not been failed; but it is considered that he should be given only a provisional pass into Phase II. If after another year he has gained confidence and become more mature and decisive in his outlook and behaviour, then there is no reason why he should not become an average Regular Officer. Provisional pass to Phase II.

Rating.....C..(Prov.).....

Date 17/12/58

S. J.
Officer Cadet

L. E. Sarantos
(L. E. Sarantos) Colonel
Commandant
The RCASC School
Commandant Corps School
or
Officer Commanding

PART IV

Second Practical Phase—Special to Corps

Method.....ROTP.....

or

Part I Second Practical Phase (Quebec Classical Colleges)

From 19 May 59 To 7 Aug 59

or

Method "A" Phase 5

or

Method "A" Phase 4 CWAC

Before completing Practical Phase Training reports see note on back page.

An above average cadet who excelled in all stages of training. He displayed good attitudes and strong motivation during the whole of the training period. His kit and turn out were very good and his theoretical test results were the highest attained in the platoon. He has been cooperative and most helpful towards his fellow cadets. During a practical S&T exercise in the field, he exhibited definite leadership ability. He lacks, though, an ability for good written expression which he should immediately endeavour to rectify. O/Cdt JENKINS passed phase II training.

S. J.
Officer Cadet

L. E. Sarantos
(L. E. Sarantos) Colonel
Commandant Corps School
or
Officer Commanding
The RCASC School

Rating.....B..... Date 7 Aug 59

Year Third Phase Basic Training

1st Stage: From 20 May 59 to 5 Jun 59

This cadet has applied himself well during this phase with good results. His kit and turnout sets an example for his fellow cadets. As class leader, he demonstrated leadership ability. With continued good attitude and motivation, he should have little difficulty during the next phase of training. Because of his late arrival for D&M training, C/Cdt JENKINS missed the first test and two days of driving instruction. He applied himself well, however, and qualified on vehicle classes 1 and 5. He displayed good attitude and motivation throughout the course.

..... 5 Jun 59
(Date)

..... *R. L. Jenkins*
(Officer Cadet)

..... *J. R. Hession*
(J R Hession) Major
Officer Commanding
Officer Training Company

2nd Stage: From 6 Jun 59 to 26 Jun 59

A cadet who has displayed good attitude and motivation throughout the stage. He is cooperative and helpful to his fellow cadets. Appears to be well liked. He must, however, make an immediate endeavour to improve his written expression. C/Cdt JENKINS successfully passed all practical and theoretical tests and attained an average of 77%.

..... 26 Jun 59
(Date)

..... *R. L. Jenkins*
(Officer Cadet)

..... *J. R. Hession*
(J R Hession) Major
Officer Commanding
Officer Training Company

3rd Stage: From 27 Jun 59 to 21 Jul 59

C/Cdt JENKINS is rated as an above average cadet. He has maintained a very high standard throughout the course. During a practical S&T exercise in the field, he excelled in all appointments assigned to him. His leadership ability is definite and ^{he} should become a very good officer with further training and experience. A cadet who continued to show good motivation and enthusiasm during this period. He is most cooperative and exhibits interest in all subjects taught. He demonstrated an understanding of S&T principles in the field and an ability to apply them during exercise "WAGON TRAIN".

..... 21 Jul 59
(Date)

..... *R. L. Jenkins*
(Officer Cadet)

..... *J. R. Hession*
(J R Hession) Major
Officer Commanding
Officer Training Company

Graduated

Third Phase

Best Cadet

- won best cadet

DEPARTMENT OF NATIONAL DEFENCE
(ARMY)

COURSE REPORT FORM

Infantry Training
COPY 1
25/8/60 539072

1 SURNAME JENKINS			2 CHRISTIAN NAMES Gordon Robert		
3 SERVICE NO. ZB 7454	4 RANK 2 Lt	5 CORPS RCASC	6 UNIT AND LOCATION FROM WHICH DESPATCHED RCASC(S), CAMP BORDEN Ont. Central Command		
7 HOME ADDRESS (ROYAL CANADIAN ARMY CADETS ONLY)			8 PLACE WHERE COURSE OR TRAINING GIVEN RCS of I, CAMP BORDEN Ont.		
9 DESIGNATION OF COURSE OR TRAINING YOUNG OFFICERS TACTICAL COURSE		10 SERIAL OR COURSE NO. INF 8	11 DURATION OF COURSE 5 weeks		12 TO 19 Aug 60
12 COURSE RESULTS — SUBJECTS STUDIED AND GRADINGS AWARDED OR MARKS OBTAINED ON THE BASIS OF 100					
SUBJECTS			PASS STANDARD		GRADING OR MARKS
TACTICS (pl level)			C		C
ADMINISTRATION (pl coy level)			C		C
ORGANIZATION (inf bn with emphasis on coy, armd sqn and fd bty)			C		B

13 STATEMENT CONCERNING COURSE OR TRAINING PROGRESS

2 Lt JENKINS possessed a good attitude and appeared well motivated. His general military knowledge at the commencement of the course was fair. Throughout the course he worked hard and was prepared in advance for syndicate discussions. He expresses himself well orally, however, his written work is not neat. He was above standard in organization and showed satisfactory progress in other subjects.

14 STATEMENT CONCERNING INSTRUCTIONAL OR LEADERSHIP ABILITY

Not assessed.

15 PASS OR FAIL <input type="checkbox"/> PASS <input type="checkbox"/> OR <input type="checkbox"/> FAIL	16 FINAL GRADING <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> F
17 19 Aug 60 DATE	18 19 Aug 60 DATE
SIGNATURE OF CANDIDATE <i>G. R. Jenkins</i>	
SIGNATURE OF WING INSTRUCTOR <i>I. A. MacDonald</i>	

19 RECOMMENDATIONS CONCERNING EMPLOYMENT, FURTHER TRAINING AND LEVEL OF RESPONSIBILITY (I A MacDonald) Major

2 Lt JENKINS has a knowledge of the fundamentals of basic Infantry tactics, organization and administration which should serve him in good stead in corps employment.

19 Aug 60
DATE

(T R McCoy) Colonel

COMMANDANT

DEPARTMENT OF NATIONAL DEFENCE (ARMY)

COURSE REPORT FORM

COPY 1

224552

1 SURNAME JENKINS			2 CHRISTIAN NAMES Gordon Robert		
3 SERVICE NO. ZB 7454	4 RANK Lt	5 CORPS RCASC	6 UNIT AND LOCATION FROM WHICH DESPATCHED 4 Tpt Coy RCASC, Winnipeg, Man.		
7 HOME ADDRESS (ROYAL CANADIAN ARMY CADETS ONLY)			8 PLACE WHERE COURSE OR TRAINING GIVEN CJATC, Rivers Camp, Man.		
9 DESIGNATION OF COURSE OR TRAINING Air Supply (Basic) Course			10 SERIAL OR COURSE NO. Special	11 DURATION OF COURSE 3 weeks	12 DATE 14 Nov 60
12 COURSE RESULTS —			13 SUBJECTS STUDIED AND GRADINGS AWARDED OR MARKS OBTAINED ON THE BASIS OF 1000 weighted points.		
S U B J E C T S			P A S S S T A N D A R D		G R A D I N G O R M A R K S
<u>THEORETICAL PHASE</u> / (400 points) Aircraft Air Supply General Aircraft Loading and Load Security Aerial Delivery			50%		90%
<u>PRACTICAL PHASE</u> (600 points)			50%		90%
<u>FINAL AVERAGE</u> (1000 points)			60%		90%
13 STATEMENT CONCERNING COURSE OR TRAINING PROGRESS					

Lieutenant Jenkins achieved above average results on this course. In addition to the above subjects, Lt Jenkins took instruction on Aircraft Weight & Balance and Documentation, achieving outstanding results. Lt Jenkins was an enthusiastic, willing and co-operative candidate.

14 STATEMENT CONCERNING INSTRUCTIONAL OR LEADERSHIP ABILITY

15 PASS OR FAIL	16 FINAL GRADING	17 DATE	18 SIGNATURE OF CANDIDATE	19 DATE	20 SIGNATURE OF WING INSTRUCTOR
<input checked="" type="checkbox"/> PASS	<input checked="" type="checkbox"/> A <input checked="" type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> F	2 Dec 60	<i>G R Jenkins Lt.</i>	2 Dec 60	<i>(MS Cote) Maj</i>
19 RECOMMENDATIONS CONCERNING EMPLOYMENT, FURTHER TRAINING AND LEVEL OF RESPONSIBILITY					

CODED

Suitable for supervisory employment in Air Supply duties.

D PERS COORD 2
12 DEC 1960

2 Dec 60
DATE

OC Ground Trg Wing

for COMMANDANT
CJATC

CONFIDENTIAL

Winter Warfare Course

- Good Report
- stamina!!
RM
17 Feb 62

C.A.F.B. 1624 BIL (REV. 12-57)
7530-21-102-2054

DEPARTMENT OF NATIONAL DEFENCE
(ARMY)



CANADA

MINISTÈRE DE LA DÉFENSE NATIONALE
(ARMÉE)

COURSE REPORT FORM

FORMULE DE RAPPORT SUR LES COURS

1 SURNAME — NOM DE FAMILLE JENKINS			2 CHRISTIAN NAMES — PRÉNOMS Gordon R		
3 SERVICE NO. MATRICULE ZB 7454	4 RANK — GRADE Lt	5 CORPS RCASC	6 UNIT AND LOCATION FROM WHICH DESPATCHED UNITÉ ET ENDROIT D'OU PROVIENT LE RAPPORT Winnipeg 4 Tpt Coy RCASC		
7 HOME ADDRESS (ROYAL CANADIAN ARMY CADETS ONLY) ADRESSE PERSONNELLE (CORPS ROYAL DES CADETS DE L'ARMÉE CANADIENNE SEULEMENT)			8 PLACE WHERE COURSE OR TRAINING GIVEN ENDROIT OU SE DONNE LE COURS D'INSTRUCTION Fort Churchill, Manitoba		
9 DESIGNATION OF COURSE OR TRAINING — DESIGNATION DU COURS D'INSTRUCTION Winter Warfare Instructors Course			10 SERIAL OR COURSE NO. NO DE SÉRIE OU DU COURS FC 3	11 DURATION OF COURSE DURÉE DU COURS 4 weeks	FROM DU 18 Nov 61
12 COURSE RESULTS — RÉSULTATS OBTENUS — GRADINGS AWARDED OR MARKS OBTAINED ON THE BASIS OF 100 — COTES ATTRIBUÉES OU POINTS CONSERVÉS (SUR 100)			TO AU 16 Dec 61		

SUBJECTS — MATIÈRES	PASS STANDARD	MINIMUM EXIGÉ	GRADING OR MARKS	COTE OU POINTS
Arctic Clothing	C		B	
Trail Equipment	C		B	
Tactical Techniques	C		C	
Theory of Navigation	C		B	
Practical Navigation	C		C	
General Knowledge of Arctic Living	C		C	
Arctic Warfare	C			

13 STATEMENT CONCERNING COURSE OR TRAINING PROGRESS — APPRÉCIATION DES RÉSULTATS OBTENUS OU DES PROGRÈS ACCOMPLIS À L'INSTRUCTION

Lt Jenkins had had no previous Winter Warfare Training. He had a good attitude toward the course and co-operated with all ranks. His general knowledge was satisfactory and he had no difficulty in applying this to warfare under winter conditions. His stamina was good and he had a good effect on the balance of the tent group.

14 STATEMENT CONCERNING INSTRUCTIONAL OR LEADERSHIP ABILITY — APPRÉCIATION DES APTITUDES À L'INSTRUCTION OU AU COMMANDEMENT

Qualified to instruct on subjects covered on this course.

15 OR-OU PASS RÉUSSE <input checked="" type="checkbox"/> FAIL ÉCHOUÉ <input type="checkbox"/>		16 FINAL GRADING — COTE FINALE A <input type="checkbox"/> B <input checked="" type="checkbox"/> C <input type="checkbox"/> F <input type="checkbox"/>	
17 DATE 16 Dec 61		18 SIGNATURE OF CANDIDAT — SIGNATURE DU CANDIDAT R Jenkins Lt DATE 22 Dec 61	
		SIGNATURE OF INSTRUCTOR — SIGNATURE DE L'INSTRUCTEUR DE LA SECTION JWF Battershill (Major) Chief Instructor	

19 RECOMMENDATIONS CONCERNING EMPLOYMENT, FURTHER TRAINING AND LEVEL OF RESPONSIBILITY

RECOMMANDATIONS: EMPLOI DU CANDIDAT, INSTRUCTION, SUPPLÉMENTAIRE ET RESPONSABILITÉS QU'ON PEUT LUI CONFIER

Could organize and/or instruct on winter warfare training at unit level.

A.F. WILKING, Maj.
PERS RCASC.

17 JAN 1962

RJ Carson (Colonel)

Commander

PART II—REPORT ON OFFICER

Report on this officer with particular reference to the characteristics described in Annex 1 to CAO 242-10. It is not sufficient to use such sentences as "I have nothing to add to my remarks of last year". Each report must be complete in itself.

Reporting Officer ZP 1189 MAJ D L HANNAN
(Regimental number, rank, initials, name in
BLOCK letters)

Lt Jenkins was TOS this unit in Sep 60 and was promoted to Lt as of 19 Aug 60. He is a tall bespectacled young officer with a cheery, eager nature. His first task in a field role was on exercise SNOW CHIN THE where he performed duties as ATCO Airhead. It was most evident that this was a new venture for him and at times he was not entirely sure of his role. However, he turned in a very creditable performance and was enthusiastic and hard working. To date in his performance of duties with his Pl^{he} has all the earmarks of becoming an excellent Pl Lnd and with a little time and experience will be completely on top of his task. He is intelligent, tactful and conscientious and certainly will accept any new ideas which must be tried. He has a very searching mind and has certainly acquired much knowledge of the task of this Coy at the '61 concentration. I feel that two weeks in the field will be of inestimable value to this young officer and will undoubtedly result in many lessons having

26/6/62

CONFIDENTIAL

**CONFIDENTIAL REPORT
OFFICERS
CANADIAN ARMY (REGULAR)**

ZB 7454 Lt GR JENKINS RCASC
Number Rank Initials and Name Decorations Regt or Corps

4 Tpt Coy RCASC Appointment P1 Comd
Headquarters or Unit (P1 Comd, Sqn Comd, GSO 2 etc)

Period From 31 Mar 61
of Report To 31 Mar 62

Periodic

Periodic or Special

YOB	P	U	L	H	E	M	S	Date Assigned
38	1	1	1	1	3	N	1	21 st Feb 62

Signature of Medical Officer

INSTRUCTIONS TO REPORTING OFFICERS

1. The promotion of officers on the basis of merit and the eventual selection of officers to fill the higher ranks in the Army depend on the care and consideration exercised in the completion of this report.
2. Follow carefully the instructions contained in CAO 242-10 and in Annex 1 thereto.

CB

* ~~consider~~ he is physically fit. Will be
PART II—REPORT ON OFFICER ~~meeting~~ Part II Exams in 1963.

Report on this officer with particular reference to the characteristics described in Annex 1 to CAO 242-10.
It is not sufficient to use such sentences as "I have nothing to add to my remarks of last year". Each report
must be complete in itself.

Reporting Officer ZP 1189 MAF DL HANNAH
(Regimental number, rank, initials, name in
BLOCK letters)

Lt Jenkins is a tall bespectacled young
officer who has been under my command
since Sep 60. During that period his progress
has continued steadily and he now has had
experience at "Snow CHUTE", Winter Warfare Course at
FC, 1961 concentration and will be in charge of
a bridging platoon at Chilliwack BC. I have found him to
be honest, loyal and conscientious in all his
endeavours. At times he acts a little impulsively and
leaps before he looks. However, this characteristic is
gradually being overcome and Jenkins now tries
to think before acting. I have found Jenkins to be
a very intelligent officer who has a profound sense
of duty to both his superiors and subordinates. He
is receptive to new ideas and is willing to put
forward any suggestions which he feels might
improve the efficiency of the Reg. His performance
at Wainwright 1961 (after he got his feet on the
ground) was excellent and I would take him
as a platoon commander at any time. He has
a very cheery disposition and is normally
looking on the bright side. This man amongst
at first was "too full of the milk of human kindness"
that he has reached

high potential

PART III—RECOMMENDATIONS(a) PROMOTION—

- (1) Do you rate this officer as outstanding, ie as having characteristics which should bring him to the highest positions in the Army; or do you rate him above, up to, or below the standard for his rank?

Up to at present but with a high potential.

- (2) Do you or do you not recommend this officer for promotion? If he lacks formal qualifications, is he otherwise fit for promotion? If you are unable to make a definite recommendation regarding this officer's promotion at the present time state your reasons.

On completion of time in rank of lieutenant at ad with formal qualifications

(b) STAFF TRAINING AND PROMOTION—

- (1) If this officer has not attended a staff course, and is not over-age for attendance, state your views on his suitability for staff training.

Not at present but should be ideal material with more security & qualifications

- (2) If this officer is below the rank of colonel and has not attended a staff course, state your views on his suitability for staff employment.

Not at present

(c) APPOINTMENTS—

- (1) State three specific types of appointments that are suitable for this officer in his present rank.

Plt Offr 7d Cav Rease
Ltr 1st Rease School
Statu Cav Rease

- (2) If you have recommended his promotion, state also three specific types of appointments for which this officer would be suitable in the next higher rank.

Ltr 1st Rease School
Captan 7d Cav Rease
Sgt Captan 1st Cav in Cond 8.70

- (d) Do you agree with the training or employment requested in Part I?

Yes. Also feel that he should get a Para Course because of his interest in Air Supply & related tasks

(e) RETIREMENT—

- Do you recommend the retirement of this officer? If your answer is "yes", state your reasons:

No

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**CONFIDENTIAL REPORT
OFFICERS
CANADIAN ARMY (REGULAR)**

ZB 7454
Number

Lt
Rank

GR JENKINS
Initials and Name

RCASC
Decorations

RCASC
Regt or Corps

The RCASC School
Headquarters or Unit

P1 Comd
Appointment
(P1 Comd, Sqn Comd, GSO 2 etc)

Period of Report
From **1 Apr 62**
To **31 Oct 62**

Periodic
Periodic or Special

YOB	P	U	L	H	E	M	S	Date Assigned
1938	1	1	1	1	3	N	1	Feb 62

Signature of Medical Officer

INSTRUCTIONS TO REPORTING OFFICERS

1. The promotion of officers on the basis of merit and the eventual selection of officers to fill the higher ranks in the Army depend on the care and consideration exercised in the completion of this report.
2. Follow carefully the instructions contained in CAO 242-10 and in Annex 1 thereto.

quote
3

" of distinct merit
to Corps "

PART II—REPORT ON OFFICER

Report on this officer with particular reference to the characteristics described in Annex 1 to CAO 242-10. It is not sufficient to use such sentences as "I have nothing to add to my remarks of last year". Each report must be complete in itself.

Reporting Officer ZP1448 MAJOR JMC VENUS
(Regimental number, rank, initials, name in
BLOCK letters)

Lt G. R. Jenkins is above average height, slimly built and well developed physically. He carries himself well, and is a smartly turned out officer. He is preparing for his promotional examinations, Lieutenant - Captain and is maintaining his physical fitness under the 5 B x Programme.

Lt Jenkins has served with this Company for five months. He has been found to be a conscientious and capable officer. He has proven himself to be a quiet and serious young gentleman, who can pursue a given course to its conclusion despite distractions. He is flexible, amenable to correction and applies a great deal of common sense and initiative to any task assigned him.

He is a capable Lieutenant who with further experience and the continuation of his present high degree of motivation could be of distinct merit to the "Corps".